

March 24, 2022

To Our Valued Haile Foundation Partners,

We are delighted to announce that Bernie McKay will be the next President & CEO of the Carol Ann and Ralph V. Haile Jr. Foundation. Bernie succeeds Tim Maloney who will retire from the Foundation on March 31, 2022. Bernie is a lifelong resident of our region with a long and distinguished legal career, as well as an active member of our vibrant nonprofit community.

A partner at Frost Brown Todd LLC, Bernie previously served as the Practice Group Leader of the Firm's Privately Held Business & Wealth Planning Practice. Bernie is certified as a specialist in trust and estate law by the Ohio State Bar Association. This expertise will be invaluable in the oversight of the more than \$300 million Haile Foundation assets.

We are equally excited to have our next President & CEO as a committed philanthropist and leader in our rich and varied nonprofit community. Bernie has shared his time, talent and financial support with many organizations including the Cincinnati Symphony Orchestra, the Cincinnati Opera, Cincinnati Bar Foundation, Caracole, Inc., Women's Crisis Center, Salmon P. Chase College of Law, Equality Cincinnati, and The Mercantile Library. Bernie is an alumnus of both Leadership Cincinnati and Leadership Northern Kentucky, a *Best Lawyers in America* from 2006 to 2021, Forty Under Forty, and was the Southwest Ohio "Lawyer of the Year" for Trust and Estate Law in 2016 by the Best Lawyers in America. "Bernie brings compassion, a deep understanding and love for our community. We are incredibly excited to welcome him as the new leader of the Haile Foundation." shared Vickie Gluckman, Haile Foundation Advisory Board Member

Those who have worked with Bernie, both professionally and personally, describe him as smart, respectful, genuine, empathetic, talented, calm & steady, funny and charming. We could not agree more and are excited to have him lead our organization going forward.

"I am beyond thrilled to have this opportunity." said Bernie. "I'm honored and humbled to lead this generous and innovative organization and look forward to serving our community in this role."

We look forward to introducing you to Bernie and celebrating the many contributions of Tim and Leslie Maloney, who is also retiring March 31<sup>st</sup> later this year at a reception. Details will be forthcoming.

The Carol Ann and Ralph V. Haile Jr. Advisory Board

*Tim Maloney*

*Leslie Maloney*

*Jennie Carlson*

*Vickie Buyniski Gluckman*

*Jenny Powell*

